



KINGDOM OF LESOTHO

**MINISTRY OF FINANCE AND DEVELOPMENT PLANNING –
PROJECT MANAGEMENT UNIT**

ADVERTISEMENT

REFERENCE NO.: MOFDP/PMU/NAC/RFP/IC/-1-2026

REQUEST FOR PROPOSALS

**ASSIGNMENT TITLE: ENGAGEMENT OF A CONSULTANT TO STRENGTHEN NAC
CAPACITY TO COORDINATE NATIONAL M&E REPORTING, ALIGNED TO THE "3-
ONES" & LOMSHA UPGRADE**

**MINISTRY OF FINANCE AND DEVELOPMENT PLANNING
PROJECT MANAGEMENT UNIT
4TH FLOOR MGC OFFICE PARK
CORNER POPE JOHN PAUL II AND MPIOLO BOULEVARD
P.O. BOX 395 MASERU, 100
LESOTHO**

MARCH 2026

Letter of Invitation

Ministry of Finance and Development Planning
Project Management Unit
4th Floor MGC Office Park
Corner Pope John Paul II and Mpilo Boulevard
P.O. Box 395 Maseru, 100
Lesotho

05 March 2026

Dear Prospective Consultant,

Request for Proposals

1. Background

The Government of Lesotho has received funding from the Global Fund under the GC 7 Grant to support the interventions intended to fight HIV/AIDS and Tuberculosis. Under this Grant Cycle 7 (GC 7), RSSH, the National AIDS Commission (NAC) has funds allocation to support the Monitoring and Evaluation (M&E) systems module to engage a local consultant for 20 days to Strengthen NAC capacity to coordinate national M&E reporting, aligned to the "3-ones" and LOMSHA Upgrade.

The National AIDS Commission (NAC) is mandated to provide national oversight and coordination of Lesotho's multisectoral HIV response, ensuring alignment with the **Three Ones** principle:

1. One National Coordinating Authority,
2. One National Strategic Plan, and
3. One National Monitoring and Evaluation (M&E) System.

The overall objective of the assignment is to strengthen NAC's capacity to coordinate national M&E reporting and support the upgrade of LOMSHA, building on previous investments and ensuring interoperability, sustainability, and alignment with national priorities.

The Ministry of Finance and Development Planning-Project Management Unit is undertaking the procurement process to engage a local Consultant on behalf of National AIDS Commission (NAC) and therefore, invites eligible Individual Consultant to indicate their interest in the above Service. Interested Consultants should submit a letter expressing their interest and a detailed Curriculum Vitae providing information demonstrating that they have the required qualifications and relevant experience to perform the Services. Prospective Consultants should also submit a detailed proposal in response to the Terms of Reference attached in the Detailed Ruest for Proposals.

2. Qualifications and Experience

A Master's degree or higher in one of the following fields: Computer Science or Information Systems / Information Technology or Software Engineering or Health Informatics / Digital Health or Data Science or a closely related field.

At least 10 years of experience in: Designing, upgrading, or maintaining digital health information systems, Software development, systems architecture, and interoperability frameworks, Implementation or configuration of DHIS2, including development of metadata, custom apps, APIs or integration solutions, developing technical specifications for system upgrades, Working with national HMIS, community

3. Validity of Proposals

Proposals should be valid for 60 days.

4. Detailed Terms of Reference

Detailed Terms of Reference should be obtained from the Ministry of Finance and Development Planning- Project Management Unit (MOFPMU) website: <https://www.mofpmu.org.ls/tenders/>

5. Request for Clarifications

Request for clarifications may be sent in writing to following email address: procurement@mofpmu.org.ls, deadline for request for clarification is 12th March 2026

6. Submission of Proposals

Proposals must be hand delivered in Sealed Envelopes or containers on or before 12:00hrs on 18th March 2026. The Envelopes must be clearly labelled "engagement of a consultant to strengthen NAC Capacity to Coordinate National M&E reporting, aligned to the "3-Ones" & LOMSHA upgrade". The submissions must be delivered to the following physical address: Ministry of Finance and Development Planning – Project Management Unit, 4th Floor, MGC Office Park, Corner Pope John Paul II and Mpilo Boulevard.

7. Disclaimer

The MOFDP-PMU is not obliged to accept and award a contract to the lowest quotation or to any quotation which is not substantially responsive to the Terms of Reference and does not comply with the requirements MOFDP-PMU reserves the right to reject any proposal, some proposals or all of the proposals, and to cancel the process if the circumstances so requires.

Yours sincerely

Procurement Committee Secretary

Scope of Service

1. Background

The Government of Lesotho has received funding from the Global Fund under the GC 7 Grant to support the interventions intended to fight HIV/AIDS and Tuberculosis. Under this Grant Cycle 7 (GC 7), RSSH, the National AIDS Commission (NAC) has funds allocation to support the Monitoring and Evaluation (M&E) systems module to engage a local consultant for 20 days to Strengthen NAC capacity to coordinate national M&E reporting, aligned to the "3-ones" and LOMSHA Upgrade.

The National AIDS Commission (NAC) is mandated to provide national oversight and coordination of Lesotho's multisectoral HIV response, ensuring alignment with the **Three Ones** principle:

1. One National Coordinating Authority,
2. One National Strategic Plan, and
3. One National Monitoring and Evaluation (M&E) System.

Over the past decade, the Global Fund has made significant investments in strengthening Lesotho's national M&E architecture, including the development and enhancement of the Lesotho Output Monitoring System for HIV and AIDS (LOMSHA), support to DHIS2 within the Ministry of Health and support towards community reporting. This support included system upgrades to LOMSHA, support for training activities, acquisition of hardware (tablets) to facilitate data collection and reporting technical support as well to development of guiding documents. While progress has been achieved, several systemic challenges remain:

- Interoperability between LOMSHA, DHIS2 (Ministry of Health Data Warehouse) and other systems is not fully realised.
- Historical Global Fund investments in LOMSHA have not been fully leveraged or sustained.
- Reporting across sectors remains fragmented and overly dependent on individual practices rather than institutionalised arrangements.
- Capacity constraints at NAC and partner level continue to limit national coordination effectiveness.

Given these realities, NAC now seeks a consultancy that **goes beyond a traditional assessment**. The priority is to:

- Strengthen NAC's institutional capacity to coordinate national routine reporting,
- Build on previous Global Fund investments,
- Guide and support the functional upgrade of LOMSHA, and
- Advance system integration and long-term sustainability.

The Terms of References focuses not only on diagnosing the current situation but on technical advancement, upgrade planning, and creating a resilient multisectoral reporting ecosystem aligned to national priorities and the Three Ones framework.

2. Objectives of the Assignment

The overall objective of this consultancy is to strengthen NAC's capacity to coordinate national M&E reporting and support the upgrade of LOMSHA, building on previous investments and ensuring interoperability, sustainability, and alignment with national priorities.

3. Cost

The Prospective Consultants shall bear any, and all costs related to the preparation and/or submission of the Proposal, regardless of whether its Proposal was selected or not. MOFDP-PMU shall not be responsible or liable for any costs, regardless of the conduct or outcome of the procurement process.

4. Fees

All fees shall be quoted in local Currency Lesotho Loti (LsL) or an easily convertible currency.

5. Language

The Proposal, as well as any and all related correspondence exchanged by the Prospective Consultants and MOF-PMUU, shall be written in **English**.

6. Validity of Proposals

Proposals shall be valid for a period of Sixty (60) days.

7. Prerequisites

- 7.1 Covering Letter expressing interest and availability, as well as providing substantiated information on the reasons you consider yourself the best qualified and experienced Consultant to provide the required consultancy services
- 7.2 Detailed Curriculum Vitae (CV) showing academic qualifications, professional qualifications, professional and technical relevant experience
- 7.3 Complete contact information with the name of contact person for reference checks

8. Contents of the Proposal

The proposal should be in the form of a concept paper and **MUST** include the following information:

8.1 Project Context (not more than 1000 words)

- 8.1.1 Background information
- 8.1.2 Assignment goals and objectives
- 8.1.3 Methodology/ implementation strategy clearly narrated for Both the overall strategy and implementation strategy by activity for the assignment)
- 8.1.4 Key activities to achieve assignment objectives
- 8.1.5 Workplan with clear timelines
- 8.1.6 Expected results of the assignment

8.1.7 Any other relevant information

8.2 Financial Proposal

- Detailed budget breakdown
- Summary Budget of the assignment

9. Selection Criteria

Proposals shall be evaluated using the Quality and Cost Based Selection (QCBS). The weights below shall be assigned to each selection criterion:

10. Contract Award

Contract shall be awarded to a proposal which has obtained the highest combined technical and financial score.

11. Duration of assignment

The period of assignment shall be twenty (20) days from the date of the contract effective date.

12. Detailed Terms of Reference

Detailed Terms of Reference must be obtained from the Ministry of Finance and Development Planning- Project Management Unit (MOFPMU) website: <https://www.mofpmu.org.ls/tenders/>

13. Request for Clarifications

Request for clarifications may be sent in writing to following email address procurement@mofpmu.org.ls, deadline for request for clarification is 12th March 2026

14. Submission of Proposals

Interested Consultants are requested to submit proposals prepared as follows:

- 14.1 Cover Letter Expressing Interest and Availability
- 14.2 Curriculum Vitae indicating all past experience from similar projects, as well as the contact details (email and telephone number) of the Candidate and at least three (3) professional references.
- 14.3 Brief description of why the consultant considers themselves as the most suitable for the assignment, and a methodology, on how they will approach and complete the assignment.
- 14.4 Financial Proposal that indicates the all-inclusive fixed total contract price, supported by a breakdown of costs.

The Proposals must be hand delivered in Sealed Envelopes or containers on or before 12:00hrs on 18th March 2026. The Envelopes must be clearly labelled “engagement of a consultant to strengthen NAC Capacity to Coordinate National M&E reporting, aligned to the "3-Ones" & LOMSHA upgrade”. The submissions must be delivered to the following physical address:

Ministry of Finance and Development Planning – Project Management Unit
 4th Floor, MGC Office Park,
 Corner Pope John Paul II and
 Mpilo Boulevard,
 P.O. Box 395, Maseru 100
 Tel :(+266) 2232 4023

Late proposals will not be considered.

15. Evaluation of Proposals

Proposals shall be evaluated using the evaluation criteria presented in the Table below.

Evaluation Criteria

Technical Proposal Evaluation Criteria		Points (max)
1.	Qualification	10
2.	Experience	
	Professional Experience (Essential) <ul style="list-style-type: none"> • At least 10 years of experience in: <ul style="list-style-type: none"> ○ Designing, upgrading, or maintaining digital health information systems ○ Software development, systems architecture, and interoperability frameworks ○ Implementation or configuration of DHIS2, including development of metadata, custom apps, APIs or integration solutions ○ Developing technical specifications for system upgrades ○ Working with national HMIS, community reporting platforms, or enterprise information systems 	20
	Experience Integrating Systems <ul style="list-style-type: none"> ○ APIs ○ HL7/FHIR standards ○ Interoperability layers / middleware ○ Web services ○ Extract Transform and Load (ETL) pipelines 	15

Technical Proposal Evaluation Criteria		Points (max)
	<p>Technical Skills</p> <p>The Consultant must demonstrate advanced expertise in:</p> <ul style="list-style-type: none"> • Database management and optimisation (PostgreSQL, MySQL, SQL Server) • Programming languages (Java, Python, PHP, JavaScript, etc.) • DHIS2 platform customisation (apps, analytics, dashboards, program rules) • API development and system integration • Cloud hosting, server management, and system security <p>Data architecture, reporting automation, and digital workflow design</p>	10
3.	<p>Other Relevant Experience Preferred/Added Advantage</p> <ul style="list-style-type: none"> • Prior experience upgrading or implementing: <ul style="list-style-type: none"> ○ Community-level reporting systems ○ LOMSHA, OLMIS, OpenMRS, or similar platforms • Experience working with: <ul style="list-style-type: none"> ○ Global Fund Grant–supported digital systems ○ National digital health strategies and enterprise architectures • Professional certification in: <ul style="list-style-type: none"> ○ DHIS2 Academy Level 1–3 ○ Software development frameworks ○ Systems integration ○ Cybersecurity / system governance ○ Project management (PMP, PRINCE2, Agile) 	10
	<p>Technical Expertise: Relevance and depth of the consultant’s experience in Data Systems within the healthcare sector, particularly in TB/HIV.</p>	10
	<p>Methodology and technical proposal</p> <p>The soundness and practicality of the proposed approach to the assignment.</p>	15
	<p>Stakeholder Engagement and Coordination Abilities: Proven experience in engaging with diverse stakeholders and coordinating cross-functional teams.</p>	5

Technical Proposal Evaluation Criteria		Points (max)
	Writing and Communication Skills: The ability to convey data and systems analysis information in a clear, concise, and actionable manner.	5
	English writing and presentation skills.	
	Total	100

Criteria for Selection of the Best Offer

All Technical Proposals will be scored using the criteria above. The first stage is the technical evaluation with a maximum of 100 points, and the pass mark is 70 points. Only those proposals which obtain a Technical Score (**St**) of 70 points and above shall be shortlisted and moved to the subsequent stage of financial evaluation.

Financial Evaluation of Proposals.

The lowest evaluated Financial Proposal (F_m) is given the maximum financial score (S_f) of 100. The formula for determining the financial scores (S_f) of all other Proposals shall be calculated as follows:

$S_f = 100 \times F_m / F$, in which “ S_f ” is the financial score, “ F_m ” is the lowest price, and “ F ” the price of the proposal under consideration.

Combined Quality and Cost Evaluation

The weights given to the Technical (T) and Financial (P) Proposals are:

$$T = 0.7 \text{ and}$$

$$P = 0.3$$

Proposals are ranked according to their combined technical (S_t) and financial (S_f) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal):

$$T + P = 1) \text{ as following: } S = S_t \times T\% + S_f \times P\%.$$

Request for Approval of Terms of Reference

Client: National AIDS Commission Lesotho (NAC)

Consultancy Type: Local Consultancy

1. Activity Description:

Engagement of a consultant to Strengthen NAC capacity to coordinate national M&E reporting, aligned to the "3-ones" & LOMSHA Upgrade: Consultant fees

The National AIDS Commission (NAC) has provision under Grant Cycle 7 (GC 7), RSSH: Monitoring and evaluation systems module, budget line 358 to engage a local consultant for 20 days to Strengthen NAC capacity to coordinate national M&E reporting, aligned to the "3-ones" & LOMSHA Upgrade: Consultant fees. This activity falls under the routine reporting intervention.

2. Background

The National AIDS Commission (NAC) is mandated to provide national oversight and coordination of Lesotho's multisectoral HIV response, ensuring alignment with the **Three Ones** principle:

- 2.1 One National Coordinating Authority,
- 2.2 One National Strategic Plan, and
- 2.3 One National Monitoring and Evaluation (M&E) System.

Over the past decade, the Global Fund has made significant investments in strengthening Lesotho's national M&E architecture, including the development and enhancement of the Lesotho Output Monitoring System for HIV and AIDS (LOMSHA), support to DHIS2 within the Ministry of Health and support towards community reporting. This support included system upgrades to LOMSHA, support for training activities, acquisition of hardware (tablets) to facilitate data collection and reporting technical support as well to development of guiding documents. While progress has been achieved, several systemic challenges remain:

- 2.4 Interoperability between LOMSHA, DHIS2 (Ministry of Health Data Warehouse) and other systems is not fully realised.
- 2.5 Historical Global Fund investments in LOMSHA have not been fully leveraged or sustained.
- 2.6 Reporting across sectors remains fragmented and overly dependent on individual practices rather than institutionalised arrangements.
- 2.7 Capacity constraints at NAC and partner level continue to limit national coordination effectiveness.

Given these realities, NAC now seeks a consultancy that **goes beyond a traditional assessment**. The priority is to:

- 2.8 Strengthen NAC's institutional capacity to coordinate national routine reporting,
- 2.9 Build on previous Global Fund investments,
- 2.10 Guide and support the functional upgrade of LOMSHA, and
- 2.11 Advance system integration and long-term sustainability.

This ToR therefore focuses not only on diagnosing the current situation but on technical advancement, upgrade planning, and creating a resilient multisectoral reporting ecosystem aligned to national priorities and the Three Ones framework.

4. Objectives of the Assignment

The overall objective of this consultancy is to strengthen NAC's capacity to coordinate national M&E reporting and support the upgrade of LOMSHA, building on previous investments and ensuring interoperability, sustainability, and alignment with national priorities.

3. Specific Objectives

- 3.1 Strengthen national coordination of routine reporting through enhanced governance, harmonised workflows, and multisectoral alignment.
- 3.2 Assess and build on prior Global Fund investments in LOMSHA and related information systems, identifying what must be upgraded rather than rebuilt.
- 3.3 Lead, design, and implement the functional upgrade of LOMSHA, encompassing system configuration, workflow optimisation, architectural improvements, and interoperability enablement, while transferring technical capacity to NAC for long-term system administration, maintenance, and future upgrades.
- 3.4 Propose an actionable integration pathway between LOMSHA, DHIS2 (Ministry of Health Data Warehouse), and other national systems to advance the Three Ones principle.
- 3.5 Develop a sustainability plan for LOMSHA including costing, long-term maintenance requirements, and capacity-building for NAC, CSOs, and districts.

4. Scope of Work

The Consultant will undertake the following tasks:

4.1 Build on Prior work

- 4.1.1 Conduct a structured review of LOMSHA enhancements funded under past Global Fund grants.
- 4.1.2 Identify which functionalities remain relevant, which require upgrading, and which can be integrated into current national priorities.

- 4.1.3 Map gaps resulting from governance, user adoption, or interoperability—rather than system design alone.

4.2 B. Strengthen NAC’s Coordination of National Routine Reporting

- 4.2.1 Review NAC’s coordination structures for multisectoral reporting.
- 4.2.2 Propose revised coordination mechanisms aligned to the Three Ones.
- 4.2.3 Define improved reporting flows between NAC, CSOs, government ministries, districts, and national systems.

4.3 Implementation of the LOMSHA Upgrade

The Consultant will lead, execute, and document the functional upgrade of LOMSHA. This will include both hands-on system implementation and structured knowledge transfer to NAC. Specifically, the Consultant will:

- 4.3.1 Review and optimise the current LOMSHA system, removing redundant, obsolete, or unused metadata and configurations without affecting historical data, to create a clean foundation for the functional upgrade.
- 4.3.2 Design, configure, and deploy updated system functionalities based on revised functional requirements.
- 4.3.3 Implement improved data architecture and operational workflows, including updated process and system diagrams.
- 4.3.4 Configure and test system validation rules, automated reporting features, and data quality controls.
- 4.3.5 Develop and deploy dashboards and analytics components aligned with NAC and partner reporting needs
- 4.3.6 Configure user roles, permissions, and access control frameworks in line with governance structures.
- 4.3.7 Implement the agreed short-, medium-, and long-term upgrade components of LOMSHA in a phased manner, including immediate system configuration changes, medium-term functionality enhancements, and long-term architectural improvements, with full technical documentation to support sustainability and future upgrades.

4.4 Strengthen Interoperability

- 4.4.1 Assess interoperability requirements between LOMSHA, DHIS2, GAM, Estimates, and any relevant national or donor systems.
- 4.4.2 Recommend feasible integration mechanisms (APIs, data exchange standards, governance protocols).
- 4.4.3 Provide a realistic integration roadmap.

4.5 Sustainability and Capacity Building

- 4.5.1 Develop a costed sustainability plan covering system maintenance, hosting, long-term upgrade cycles, and ongoing technical support requirements.

- 4.5.2 Design and deliver a structured capacity-building programme for NAC staff, implementing partners, CSOs, and district personnel, including hands-on training, mentorship, and practical system administration skills.
- 4.5.3 Establish and formalise time-bound institutional arrangements (e.g. governance structures, SOPs, and accountability mechanisms) to strengthen ownership, embed good practice, and prevent the recurrence of foundational coordination and system-management challenges

4.6 Stakeholder Engagement

- 4.6.1 Lead structured consultations with NAC, CSOs, MoH (HIV M&E), donors, implementing partners, and other key stakeholders to validate priorities and secure buy-in for the LOMSHA upgrade and reporting reforms.
- 4.6.2 Facilitate targeted technical sessions with the National Estimates Team and relevant working groups to align system upgrades and interoperability with national requirements

5. Expected Deliverables

5.1 Inception Report (Day 5)

- 5.1.1 Understanding of assignment, implementation approach / methodology, workplan, and stakeholder engagement plan.

6. GF Investment Review Brief and LOMSHA Upgrade Requirements Document (Day 7)

- 6.1 Structured documentation of prior LOMSHA enhancements, achievements, gaps, and functionalities requiring upgrade.

7 LOMSHA Upgrade Requirements & Implementation Specifications (Day 7)

- 7.1 Functional, technical, and operational specifications for the upgrade.
- 7.2 Detailed workflows, system architecture, validation rules, reporting automation features, dashboards, and user roles/permissions.

8 Interoperability and Integration Plan (Day 10)

- 8.1 Recommendations and roadmap for linking LOMSHA with DHIS2 and other systems.
- 8.2 Configured or prototyped integration mechanisms where feasible.

9 Upgraded LOMSHA System (Day 15)

- 9.1 Fully implemented functional upgrade, including enhanced system functionalities, improved workflows, dashboards, validation rules, and access control configuration.
- 9.2 Phased implementation of short-, medium-, and long-term upgrade components documentation.

10 LOMSHA Technical Documentation Pack (Day 15)

10.1 System architecture diagrams, configuration manuals, user and admin guides, maintenance procedures, and upgrade documentation to support sustainability and future upgrades.

11 Costed Sustainability Plan (Day 15)

11.1 Long-term maintenance, hosting, upgrade cycles, and ongoing technical support requirements.

11.2 Recommended institutional arrangements and financing options.

12 Capacity-Building Delivery Package (Day 18)

12.1 Structured training and mentorship sessions for NAC staff.

12.2 Records of hands-on system administration coaching and competency transfer plan.

13 Revised Multisectoral Reporting Coordination Framework (Day 18)

13.1 Strengthened governance, reporting flows, SOPs, and institutional arrangements aligned to the Three Ones.

14 Final Consultancy Report (Day 20)

14.1 Summary of consultations with NAC, CSOs, MoH, donors, implementing partners and other actors indicating endorsed upgrade priorities, reporting reforms, and integration plan.

14.2 Consolidated findings, implemented system upgrades, technical documentation, upgrade roadmap, interoperability and sustainability recommendations, and capacity-building outcomes

15 Presentation to NAC Leadership & Stakeholders

15.1 Demonstration of the upgraded LOMSHA system and dashboards.

15.2 Summary of achievements, lessons learned, and next steps for sustainability and system use.

16 Duration of Consultancy

The consultancy will be conducted over **20 working days**, scheduled for 2026.

17 Location

The Consultant may work remotely but must be available for virtual meetings and potential in-person engagements in Lesotho as required.

18 Reporting

The Consultant will report to a designated senior officer at NAC. Regular communication, weekly updates, and a final presentation will be required.

19 Budget and Payment

Payment will be linked to satisfactory delivery of the final report and agreed milestones and deliverables as outlined in the contract.

20 Qualifications

Academic Qualifications (Essential)

The Consultant must possess:

- A Master's degree or higher in one of the following fields:
 - Computer Science
 - Information Systems / Information Technology
 - Software Engineering
 - Health Informatics / Digital Health
 - Data Science or a closely related field where the qualification demonstrates clear relevance to system design, digital architecture, data management, and systems integration. Related fields should be limited to technically oriented disciplines with practical application in developing or integrating digital platforms.

21 Experience

Applicants are expected to provide a list of previous assignments undertaken by the name of organization, name of assignment, dates and duration of the assignment and a brief explanation of activities undertaken by the applicant on each assignment and total cost of each assignment to demonstrate proven experience required below:

21.1 Professional Experience (Essential)

21.1.1 The Consultant must demonstrate:

At least 10 years of experience in:

- Designing, upgrading, or maintaining digital health information systems
- Software development, systems architecture, and interoperability frameworks
- Implementation or configuration of DHIS2, including development of metadata, custom apps, APIs or integration solutions
- Developing technical specifications for system upgrades
- Working with national HMIS, community reporting platforms, or enterprise information systems

21.2 Proven experience integrating systems using:

- APIs
- HL7/FHIR standards
- Interoperability layers / middleware

- Web services
- Extract Transform and Load (ETL) pipelines

21.3 Preferred/Added Advantage

21.3.1 Prior experience upgrading or implementing:

- 21.3.1.1 Community-level reporting systems
- 21.3.1.2 LOMSHA, OLMIS, OpenMRS, or similar platforms

21.3.2 Experience working with:

- 21.3.2.1 Global Fund Grant–supported digital systems
- 21.3.2.2 National digital health strategies and enterprise architectures

21.3.3 Professional certification in:

- 21.3.3.1 DHIS2 Academy Level 1–3
- 21.3.3.2 Software development frameworks
- 21.3.3.3 Systems integration
- 21.3.3.4 Cybersecurity / system governance
- 21.3.3.5 Project management (PMP, PRINCE2, Agile)

21.4 Technical Skills

The Consultant must demonstrate advanced expertise in:

- Database management and optimisation (PostgreSQL, MySQL, SQL Server)
- Programming languages (Java, Python, PHP, JavaScript, etc.)
- DHIS2 platform customisation (apps, analytics, dashboards, program rules)
- API development and system integration
- Cloud hosting, server management, and system security
- Data architecture, reporting automation, and digital workflow design

21.5 Competencies

- Strong problem-solving and systems-thinking skills
- Ability to translate technical concepts into actionable institutional guidance
- Exceptional communication and stakeholder engagement capabilities
- Ability to design sustainable solutions that reduce reliance on external consultants

22 Application Process

Qualified and interested candidates are encouraged to apply through a structured application process. This includes:

22.1 Submission Requirements: The application should consist of three key documents:

22.1.1 **Cover Letter:** A tailored cover letter outlining the candidate’s motivation for applying, relevant qualifications, and how their experience aligns with the scope of work. The cover letter should also emphasize the candidate’s expertise and their ability to contribute to the objectives of the consultancy.

22.1.2 **Detailed Curriculum Vitae (CV):** The CV should highlight the candidate’s educational background, relevant professional experience, and any significant consultancies, particularly those related to health or programmatic assessments and data systems development and support in the HIV/TB sectors.

22.1.3 **Technical Proposal:** A concise technical proposal (no more than 5 pages) detailing the candidate’s approach to conducting the National TB/HIV Spending Assessment. The proposal should cover the **methodology, timeline, and key deliverables** the candidate intends to achieve. Special attention should be given to how the consultant will ensure data quality, stakeholder engagement, and effective communication throughout the consultancy.

Annexes



CoMER Guidance
21.04.23.docx



Report FOR
UPGRADE OF LOMSH